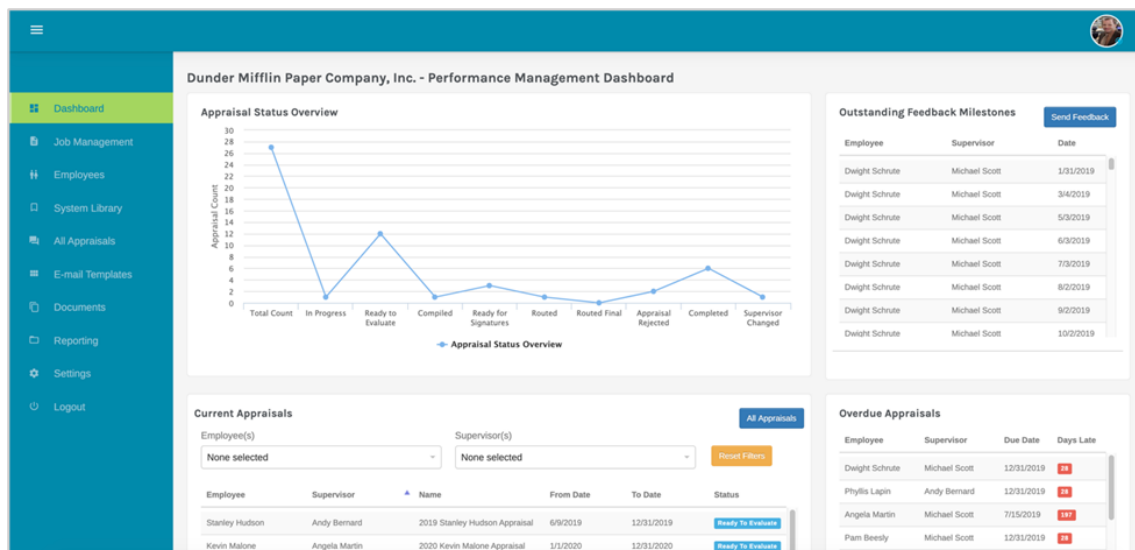


# HRA Performance Management

Establish a consistent employee feedback and development program to improve performance and retain your top contributors.

With today's challenges in finding and hiring new employees, retaining your top contributors has never been more important. HRA's Performance Management allows you to track manager and employee reviews, quickly set team and employee goals, and solicit employee feedback. With a modern performance management program, you get the data you need to see who your high performers are, and which employees need help to improve.



## Consistent Feedback

Reviews and assessments can be scheduled on any cadence, and employees can track notes and achievements throughout the year.



## Wide View of Performance

Managers can solicit feedback from others on their employees' performance. Employees can evaluate themselves and provide feedback on colleagues.



## Formalized Goals

Create goals for employees that focus on frequent feedback and coaching by managers. Automated reminders ensure timely completion of reviews.



## Template Library

Comprehensive library of job competencies, employee objectives, core values, and coaching comments for supervisors to draw from.